

GOVERNMENT OF PAKISTAN  
BUREAU OF EMIGRATION & OVERSEAS EMPLOYMENT  
"EMIGRATION TOWER" PLOT NO. 10, MAUVE AREA, G-8/1,  
ISLAMABAD

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No. BE-R (Stat)1(107B)/2023

Islamabad, the 09<sup>th</sup> August, 2023


Subject: NOMINATION OF OEPs AS SENDING ORGANIZATIONS FOR JAPAN UNDER MOC ON TITP.

Please refer to Bureau's earlier letter of even No. dated 11.07.2023 (copy enclosed) whereby the interested OEPs were requested to send their applications for consideration of their names as sending organization for Japan under TITP as per approved criteria within the given deadline i.e. 25.07.2023. In response of that, a total number of 101 OEPs (list enclosed) applied in Bureau HQ for seeking nomination as sending organization under TITP within the above-mentioned deadline. These applications were examined in light of clause 3.2 of approved criteria to nominate OEPs as sending organizations for Japan under TITP by the Bureau HQ, however only 44 OEPs fulfilled minimum requirements hence, their performance was evaluated under the above said clause. The list of 44 OEPs along with marks secured by the respective OEPs is enclosed for ready references.

2. It is herewith informed that on the basis of evaluation and marks secured by the OEPs, only 02 OEPs namely M/s Sasha International, OEPL No. 0668/RWP and M/s Creative Achievers Overseas Recruiters, OEPL No. 3793/RWP qualified minimum qualifying score i.e. 50% score of total marks i.e. 50 under approved criteria to nominate OEPs as sending organizations for Japan.

3. This issues with the approval of the Director General, BE&OE.

Encl: As Above

  
(Farrukh Jamal)  
Director (Research)

Distribution:

- i. Protector of Emigrants Lahore, Karachi, Multan, Rawalpindi, Peshawar, Quetta, Malakand, Sialkot & DG Khan with the request to inform the OEPs working under their jurisdiction.

Contd..

- ii. The Chairman POEPA, Office #7 2nd Floor Plaza 2000, I-8 Markaz Islamabad for information.
- iii. SPS to Secretary, Ministry of OP&HRD, Islamabad for information, please.
- iv. Section Officer (Emig-III), Ministry of OP&HRD, Islamabad with reference to the minutes of the 6<sup>th</sup> and 7<sup>th</sup> meeting of Manpower Export Coordination Committee held on 04.04.2023 and 19.06.2023 respectively, please.
- v. The Assistant Director (Research) , Directorate of Research, BE&OE with the request to upload this letter on Bureau's website for the information of OEPs and general public, please.

**GOVERNMENT OF PAKISTAN**  
**BUREAU OF EMIGRATION & OVERSEAS EMPLOYMENT**  
**"EMIGRATION TOWER" PLOT NO. 10, MAUVE AREA, G-8/1,**  
**ISLAMABAD**

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No. BE-R (Stat)1(107B)/2023

Islamabad, the 11<sup>th</sup> July, 2023

**Subject: CRITERIA TO NOMINATE OVERSEAS EMPLOYMENT PROMOTERS (OEPs) AS SENDING ORGANISATIONS FOR JAPAN UNDER MoC ON TITP**

In compliance of minutes of the 6<sup>th</sup> meeting of Manpower Export Coordination Committee received vide Ministry of OP&HRD O.M No. 3(7)/2022-Emig-III dated 07.04.2023, the Director General, BE&OE constituted a committee vide Bureau's office order No. 44/2023 dated 07.04.2023 to develop a criteria to select OEPs as sending organization for Japan under MoC on TITP and find enclosed herewith a duly approved criteria on the subject matter.

2. The interested Overseas Employment Promoters (OEPs) are requested to send their applications along with the requisite information on their letterhead (duly typed) to Bureau HQs to be nominated as sending organization for Japan under MoC on TITP as per approved criteria latest by 25<sup>th</sup> July, 2023. The applications received within the stipulated time will be examined by the Bureau HQs in light of duly approved criteria for TITP Japan.

3. This issues with the approval of Director General, BE&OE.

Encl: As Above

(Farrukh Jamal)  
Director (Research)

**Distribution:**

- i. Protector of Emigrants Lahore, Karachi, Multan, Rawalpindi, Peshawar, Quetta, Malakand, Sialkot & DG Khan with the request to circulate the approved criteria among the OEPs working under their jurisdiction with the advice to apply if interested, abiding the subject criteria.
- ii. The Chairman POEPA, Office #7 2nd Floor Plaza 2000, I-8 Markaz Islamabad with the request to circulate the criteria among the OEPs with the advice to apply within

the above-mentioned deadline so that their application may be perused under the approved criteria for selecting sending organization under MoC on TITP Japan.

- iii. SPS to Secretary, Ministry of OP&IIRD, Islamabad for information, please.
- iv. Section Officer (Emig-III), Ministry of OP&IIRD, Islamabad with reference to the minutes of the 6<sup>th</sup> and 7<sup>th</sup> meeting of Manpower Export Coordination Committee held on 04.04.2023 and 19.06.2023 respectively, please.
- v. The Assistant Director (Research), Directorate of Research, BE&OE with the request to upload the approved criteria on the subject matter on Bureau's website for the information of OEPs and general public, please.



**REPORT ON DEVELOPMENT OF CRITERIA TO NOMINATE OVERSEAS EMPLOYMENT PROMOTERS (OEPs) AS SENDING ORGANISATIONS FOR JAPAN UNDER MoC ON TITP**

## **1. Background**

1.1. The Memorandum of Cooperation (MoC) on the Technical Intern Training Program (TITP) was signed on 26<sup>th</sup> February, 2019 between Pakistan and Japan. The Ministry of Federal Education and Professional Training (FE&PT) has been assigned the lead role from Pakistan side however, the Ministry of Justice, Japan is the focal ministry from Japanese side in the above mentioned MoC. The overarching goal of the MoC is to send intern trainees (workers) to Japan so that they can learn technical skills and experience while working with their respective Japanese employers. Under the MoC on TITP, only the approved sending organizations can dispatch workers to Japan for the initial period of 01 years which is extendable for 02 more years.

1.2. Thus far, only 18 OEPs have been approved as sending organizations for Japan by the Ministry of FE&PT on the recommendations of the Bureau of Emigration and Overseas Employment (BE&OE) and the Ministry of Overseas Pakistani & Human Resource Development. At present, 20 sending organizations have been approved by the Ministry of FE&PT for Japan on TITP comprising upon 18 OEPs from private sector and 02 public sector organizations namely Overseas Employment Corporation (OEC) and National University of Technology (NUTECH).

1.3. In order to enhance the number of approved sending organizations for Japan on TITP, the Director General, BE&OE has constituted a committee comprising on the following officers of BE&OE vide Office Order No. 44/2023 dated 07-04-2023.

- |                                 |   |
|---------------------------------|---|
| i. Mr. Muhammad Jabbar Chaudhry | Director/ PE Peshawar                   |
| ii. Mr. Farrukh Jamal           | Deputy Director (Coord/Research, BE&OE) |
| iii. Mr. Safdar Mehmood         | Deputy Director (Policy, BE&OE)         |

1.4. The Committee was assigned the following tasks

- i. Review the previous criteria adopted for selecting the OEPs as sending organizations for Japan by the BE&OE in the light of the procedure submitted by the CWA, Japan
- ii. Develop a new selection criterion to select the OEPs as sending organizations for Japan while ensuring the transparency in the selection process
- iii. Develop procedure for selecting the OEPs as sending organizations for Japan
- iv. Any other matter ancillary to the above

## **2. Previous Criteria**

2.1. On 7-10-2020, the BE&OE issued a criteria for selection of an OEP as sending organization for Japan under MoC on TITP. The criteria was as under: -

- (i) Minimum 05 years' experience in the field of export of manpower after issuance of the OEP License
- (ii) Export of at least 1,000 persons for employment abroad during the last three years
- (iii) Export of manpower to at least three countries during the last five years
- (iv) No complaint of serious nature during the last five years

2.2. In the above criteria, sending organization was bound to send minimum 50 internees (workers) to remain in the list of sending organization. Further, the criteria was required to be periodically reviewed.

2.3. In March, 2022 the BE&OE recommended 18 OEPs for approval of sending organization for Japan on TITP to the Ministry of FE&PT through the Ministry of OP&HRD which were

	Note: In case of more than one penalty on a single violation, the major penalty shall be counted.	Issuance of warning (01 mark) Forfeiture of OEP license security (02 marks) Suspension of OEP license (03 marks)
6	Negative marking will be made on account of number of in-process complaints which are pending on the part of OEP for more than 03 months	(01 mark per complaint)

3.3. Note: The decimal number will also be given weightage in the calculation of overall assessment/marks.

3.4. The minimum qualifying score is 50 % of total marks.

#### 4. SOPs for Selecting OEP as the Sending Organisation.

The committee recommends the following procedure for selecting an OEP as sending organization for Japan on TITP by the Bureau.

4.1. The Directorate of Research shall make scrutiny of the performance of each applicant (OEP) through BE&OE-MIS and shall share the same with the Directorate of IT and the Directorate of Operation for verification of scrutiny including actions taken under section 12(3) of Emigration Ordinance, 1979 against the applicant (OEP).

4.2. Upon receipt, the Directorate of Research shall submit the name(s) of OEPs to the Director General, BE&OE for approval and recommendations to the Ministry of OP&HRD for onward submission to the Ministry of FE&PT, Government of Pakistan.

4.3. The Ministry of FE&PT will approve the recommended names of sending organization of Japan under MoC on TITP and forward the same to the Ministry of Justice, Japan through the Ministry of Foreign Affairs/Embassy of Pakistan, Tokyo, Japan for approval of Japanese authorities and enlistment of same with OTIT Japan.

4.4. The list of recommended names of OEPs for Japan shall be uploaded/posted on the official website of the BE&OE with the marks obtained by each OEP as per above criteria to ensure transparency.

#### 5. Monitoring & Review of Criteria and performance of approved sending organizations on TITP

5.1. The Committee recommends that the activities and performance of the sending organizations should be monitored and reviewed on the basis of pre- defined targets which are required to be achieved by the approved sending organization abiding a defined timeline and responsibilities as mentioned in the MoC on TITP.



5.2. Further, the Committee recommends that periodic performance monitoring of the sending organisations should be designed by the BE&OE to assess the performance of each sending organization on the basis of targets assigned for a period of two years including establishment of Japanese language facilities, job demands obtained, number of internees sent, etc. The Committee strongly recommends that the list of approved sending organisations for Japan on TITP shall be reviewed after every two years including fulfilment of this new criteria. However, the following aspects shall be mandatory for re-admission as sending organisation on TITP:

- 5.3. Sending of a minimum of 15 internees annually
- 5.4. No serious complaint of Japan-related internees
- 5.5. No serious reporting of absconding of internees sent by the OEP
- 5.6. Rejection of more than 5 % internees by Japanese government/supervising organisation for not being suitable.

## 6. Follow-up Actions

The Committee recommends that the following actions may be taken for improving the performance of the approved sending organisations.

### Capacity Building of Sending Organisations

6.1. The OEPs selected as sending organisations shall be trained on every aspect of the TITP for building their capacity to capture a due share from the Japanese labour market by the Directorate of Research, BE&OE by devising training modules in consultation with the CWA, Embassy of Pakistan Tokyo, Japan.

### Expansion of Japanese Language Courses Facilities

6.1. The BE&OE will encourage the efforts and contributions in respect of providing Japanese language courses to the workforce intends to join overseas employment in Japan. The such efforts by the stakeholders shall be regularly monitored and information thereof shall be disseminated to the intending emigrants through BE&OE website.

### Collective Strategy at National Level

6.2. A collective strategy for Japan sector shall be developed in consultation with all stakeholders with defined timelines and targets with a whole-of-the-government approach.

### Coordination with Sending and Supervising Organisation

6.3. The regular efforts shall be carried out for better coordination between the approved sending organizations of Pakistan and the Japanese Supervising Organisations and Implementing Organizations in Japan with collaboration of the Embassy of Pakistan Tokyo Japan and OTIT, Japan.

### Trade-Wise Requirements of Employers

6.4. The trade-wise requirements of the Japanese Supervising Organisations for internees including trade-wise Japanese language proficiency requirements, professional skills, health standards, equipment/machinery used etc. shall be regularly shared with the approved sending organisations by the BE&OE.

Sr.No.	Agency Name	Proprietor Name
1	M/s. Union Manpower Services OEPL No. 2458/RWP	Muhammad Jamil Ud Din
2	M/s. United Enterprises Co. OEPL No. 2013/RWP	Munawar Iqbal Warriach
3	M/s. Al-Hudabiya Enterprises OEPL No. 3203/RWP	Zafar Iqbal Warraich
4	M/s. Cardiff Manpower Solutions OEPL No. 4854/LHR	Asif Mehmood
5	M/s. Bait Ul Mamoor Overseas OEPL No. 3821/LHR	Atiq-Ur-Rehman
6	M/s. AF Manpower OEP OEPL No. 2890/KAR	Muhammad Adnan
7	M/s. Mekong Manpower Services OEPL No. 4739/RWP	Eng. Shaukat Sohail
8	M/s. Lasifa International OEPL No. 1668/RWP	Muhammad Naseem Akhtar Siddiqui
9	M/s. Bolan Overseas Employment Promoters OEPL No. 3713 / QTA	Salahuddin
10	M/s. Al-Hafiz Enterprises OEPL No. 1279/KAR	Ghulam Abbas
11	M/s. Growth Manpower Services OEPL No. 4597 / RWP	Shahbaz Ashiq Zahra
12	M/s. Anchor Manpower Services Private Ltd OEPL No. 4019 / RWP	Naseer Ahmed
13	M/s. St. Francis Enterprises OEPL No. 1258/KAR	Naeem Milton
14	M/s. Al-Badri International OEPL No. 4317/RWP	Aemon Khan
15	M/s. Rao Khalid International OEPL No. 3170/MTN	Rao Muhammad Khalid Tabasum
16	M/s. Al-Muzammil Recruiting Agency OEPL No. 1454/LHR	Muhammad Nasir Shahzad
17	M/s. Tayyeb Enterprises OEPL No. 1265/KAR	Ejaz Ahmed
18	M/s. Salma Enterprises OEPL No. 1445/KAR	Muhammad Younus
19	M/s. Dahlawi Manpower Recruiting OEPL No. 2161/KAR	Agha Safdar Dahlawi
20	M/s. Bilal Enterprises OEPL No. 0838/KAR	Muhammad Iqbal Yusuf
21	M/s. Juniper Human Resource Provider (Pvt) Ltd. OEPL No. 4728/RWP	Umar Ajmal
22	M/s. Creative Archievers Overseas Recruiters OEPL No. 3793/RWP	Ahmad Khan



23	M/s. Tribal Overseas Employment Promoters OEPL No. 2367/RWP	Azeemullah Khan
24	M/s. Sajida Rizwan Corporation OEPL No. 3269/RWP	Sajida Rizwan
25	M/s. Maymoon Ashfaq OEPL No. 2494/SKT	Bushra Ashfaq
26	M/s. Highreach International OEPL No. 3700/RWP	Saleha Rajput
27	M/s. Ama Aysha Recruiting Agency OEPL No. 4157/RWP	Aashee Bano
28	M/s. Skilled Overseas Employment OEPL No. 2481/LHR	Hajra Tabassum
29	M/s. TIA Enterprises OEPL No. 4110/MTN	Abdul Ahad Khan
30	M/s. Pakeeza Corporation OEPL No. 1501/MTN	Muhammad Feroz Khan
31	M/s. Rajput Recruiting Agency OEPL No. 0450/RWP	Daud Sarwar
32	M/s. Royal Makkah Overseas OEPL No. 3775/LHR	Maqsood Ahmad
33	M/s. New Abbasi Brothers OEPL No. 3529/RWP	Shakeel Ahmed
34	M/s. Milloo Enterprises OEPL No. 1757/LHR	Saleem Ahmed Choudhry
35	M/s. Razzaq Enterprises OEPL No. 0688/RWP	Abdul Razzaq
36	M/s. Islamic Manpower Promoters OEPL No. 0972/RWP	Muhammad Aqeel Awan
37	M/s. Sunrise Enterprises OEPL No. 0912/RWP	Saeed Mansoor
38	M/s. Al-Ahdaf Recruitment OEPL No. 4297/RWP	Amer Ali Memon
39	M/s. Sofia Enterprises OEPL No. 4142/RWP	Sofia Iqbal
40	M/s. Arman Manpower OEPL No. 4832/LHR	Dilawaiz Atique
41	M/s. Get Well International OEPL No. 4007/RWP	Farah Naz
42	M/s. SMR International OEPL No. 4415/RWP	Naseem Akhtar
43	M/s. Abid Enterprises OEPL No. 0879/RWP	Mehwish Imran
44	M/s. API Placement International OEPL No. 4833/LHR	Mah Gul Ghafoor
45	M/s. Asad Aftab Enterprises OEPL No. 3401/SKT	Qaisar Ali
46	M/s. Fulcrum (Pvt) Ltd OEPL No. 4246/KAR	Rukhsana Asghar

47	M/s. Nowsherwan International OEPL No. 2641/RWP	Nowsherwan
48	M/s. Lecpa Manpower Services OEPL No. 2396/RWP	Atiq-Ur-Rehman Awan
49	M/s. Noor Hi-Tech International OEPL No. 2836/KAR	Noor Hasan
50	M/s. Al-Aroom International OEPL No. 3727/RWP	Zaheem Hussain
51	M/s. Dasht Enterprises OEPL No. 3503/KAR	Shahbaz
52	M/s. Sargodha Manpower OEPL No. 4000/LHR	Rai Shafqat Zaman
53	M/s. Narcon Services Bureau OEPL No. 4324/QTA	Muhammad Nawaz
54	M/s. Aljadid Manpower Services OEPL No. 0795/RWP	Muhammad Sabir Khan
55	M/s. Al-Baig Enterprises OEPL No. 0418/RWP	Mirza Idrees Baig
56	M/s. Soby Enterprises OEPL No. 3046/SKT	Muhammad Akram Mughal
57	M/s. Bata International OEPL No. 4655/SKT	Saiful Rehman Chattha
58	M/s. Al-Musaid OEPL No. 1951/SKT	Qaiser Naeem Malik
59	M/s. Muteeb OEP OEPL No. 3155/SKT	Muhammad Yaqoob Malik
60	M/s. TradeX Pioneer (SMC-Pvt) Ltd OEPL No. 4933/RWP	Shamaila Shahzad
61	M/s. Al-Amal Company OEPL No. 0056/RWP	Abad Hussain Minhas
62	M/s. Flora Overseas Recruitment Services OEPL No. 3407/RWP	Engr. Asim Javed
63	M/s. Al-Abbasi Enterprises OEPL No. 0664/RWP	Hafeez ur Rehman Abbasi
64	M/s. The Kasha Recruitment Bureau OEPL No. 3298/RWP	Tauseef Aziz
65	M/s. Sasha International OEPL No. 0668/RWP	Sarwar Ahmed Khan
66	M/s. Dhothar International International Recruitment Agency OEPL No. 4513/RWP	Zunair Javed
67	M/s. Selection International Manpower OEPL No. 3631/RWP	Khial Jan
68	M/s. Asiatic Manpower Services OEPL No. 2616/RWP	Naseem Ahmed Khan
69	M/s. Man Is Power Recruiting Service OEPL No. 2852/RWP	Sajjad Ahmad Abbasi
70	M/s. Ayyaz International OEPL No. 1346/LHR	Fazal Wahid Khan



71	M/s. Chaudhary Usman International OEPL NO. 3333/LHR	Muhammad Usman
72	M/s. Ajsa International Recruiter OEPL No. 4244/LHR	Muhammad Naeem Akhtar
73	M/s. Al-Rafah Manpower Bureau OEPL No. 2693/RWP	Mussarat Iqbal Awan
74	M/s. Alliance Enterprises OEPL No. 1577/KAR	Syed Muhammad Akram
75	M/s. Kay Kay and Kay Associates OEPL No. 1273/LHR	Kashif Karim Bhatti
76	M/s. Madiha International OEPL No. 0753/KAR	Syed Afzal
77	M/s. Gulf Overseas Technical Services OEPL No. 2390/RWP	Ch. Ali Muhammad
78	M/s. Saif Manpower Services Pakistan OEPL No. 3024/RWP	Qazi Azhar -ul-Islam
79	M/s. Fahad Munir Enterprises OEPL No. 1307/SKT	Mureed Hussain Munir
80	M/s. Professional Visa Services OEPL No. 3555/RWP	Nasir Hanif
81	M/s. Your Placement Agency OEPL No. 4837/KAR	Abdullah Iftikhar Khan
82	M/s. Palandri International OEPL No. 4595/RWP	Shahzad Rauf
83	M/s. AGT Services International OEPL No. 3388/RWP	Malik Faisal Arafat
84	M/s. College of International Skills Development OEPL No. 4735/LHR	Nadeem Kiani
85	M/s. Al-Anfaal Manpower Services OEPL No. 3765/LHR	Umar Draz Ali
86	M/s. Al Ammad Enterprises OEPL No. 3654/RWP	Ch Muhammad Ammad
87	M/s. New Al-Hadeed Enterprises OEPL No. 2578/LHR	AHSAN AZEEM
88	M/s. Edge Manpower Services OEPL No. 3147/LHR	Muhammad Ayaz Mahmood
89	M/s. Diroje International OEPL No. 3777/KAR	Muhammad Hussain Shah
90	M/s. Fauji Foundation OEPL No. 0310/RWP	Colonel Zaigham Khan (Retd)
91	M/s. Mazdoor Enterprises OEPL No. 3135/LHR	Muhammad Nasir Amin
92	M/s. GA Consultants for Overseas Employment OEPL No. 4495/LHR	Ghulam Abbas
93	M/s. CRG Pakistan Recruitment Agency OEPL No. 3605/LHR	Zaheer Abbas
94	M/s. Aroop Manpower Services OEPL No. 4162/SKT	Muhammad Abdullah

95	M/s. Al Hayat Overseas OEPL No. 1096/LHR	Muhammad Shareef Khan
96	M/s. Riverside Enterprises OEPL No. 2541/LHR	Ali Raza
97	M/s. Malik Aziz International OEPL No. 3675/MLK	Aziz ul Hassan
98	M/s. Al Akram Enterprises OEPL No. 1987/SKT	Muhammad Akram
99	M/s. Saad Salman Manpower Services OEPL No. 2840/LHR	Muhammad Yawar Ashraf
100	M/s. Abdul Ghaffar & Sons OEPL No. 3182/RWP	Ajab Khan
101	M/s. Zilkifal Enterprises OEPL No. 2392/RWP	Waqas Umer Khan



Sr. No.	Name of Agency	Marks As per Criteria's Indicator No. 1	Marks As per Criteria's Indicator No. 2	Marks As per Criteria's Indicator No. 3	Marks As per Criteria's Indicator No. 4	Total Marks	Negative Marking	Overall Total	Qualifying Score
1	M/s. Sasha International OEPL No. 0668/RWP	9.552	23.88	7	0	40.432	0	40.432	32
2	M/s. Creative Archivers Overseas Recruiters OEPL No. 3793/RWP	6.43	15.82	3	2	27.25	0	27.25	26
3	M/s. Gulf Overseas Technical Services OEPL No. 2390/RWP	7.264	13.735	4	0	24.999	7	17.999	18
4	M/s. Union Manpower Services OEPL No. 2458/RWP	6.758	8.825	4	1	20.583	4	16.583	17
5	M/s. CRG Pakistan Recruitment Agency OEPL No. 3605/LHR	3.192	6.22	4	0	13.412	1	12.412	12
6	M/s. Edge Manpower Services OEPL No. 3147/LHR	3.364	7.855	2	0	13.219	1	12.219	12
7	M/s. New Al-Haded Enterprises OEPL No. 2578/LHR	2.264	5.52	4	0	11.784	0	11.784	12
8	M/s. Al-Rafah Manpower Bureau OEPL No. 2693/RWP	1.924	4.81	4	1	11.734	0	11.734	12
9	M/s. Saif Manpower Services Pakistan OEPL No. 3024/RWP	1.798	4.42	5	0	11.218	0	11.218	11
10	M/s. Fauji Foundation OEPL No. 0310/RWP	1.922	4.58	5	2	13.502	3	10.502	11
11	M/s. Al-Ahdaf Recruitment OEPL No. 4297/RWP	2.19	4.585	2	0	8.775	0	8.775	9
12	M/s. Al-Abasi Enterprises OEPL No. 0664/RWP	3.236	0.25	5	0	8.486	0	8.486	8
13	M/s. AF Manpower OEP OEPL No. 2890/KAR	1.808	4.52	2	0	8.328	1	7.328	7
14	M/s. Abdul Ghaflar & Sons OEPL No. 3182/RWP	2.626	0.7	6	0	9.326	2	7.326	7
15	M/s. Chaudhary Usman International OEPL No. 3333/LHR	4.062	0	1	2	7.062	0	7.062	7
16	M/s. Man is Power Recruiting Service OEPL No. 2852/RWP	1.5	1.475	3	1	6.975	0	6.975	7
17	M/s. Aljadid Manpower Services OEPL No. 0795/RWP	5.818	0	1	0	6.818	0	6.818	7
18	M/s. Al-Aroon International OEPL No. 3727/RWP	1.718	1.275	3	0	5.993	0	5.993	6
19	M/s. United Enterprises Co. OEPL No. 2013/RWP	3.916	0.015	2	0	5.931	0	5.931	6
20	M/s. Diroje International OEPL No. 3777/KAR	4.93	0	1	0	5.93	0	5.93	6
21	M/s. Malik Aziz International OEPL No. 3675/MLK	4.566	0	1	0	5.566	0	5.566	6
22	M/s. Dahlawi Manpower Recruiting OEPL No. 2161/KAR	7.416	0.01	2	1	10.426	5	5.426	5
23	M/s. Al Akram Enterprises OEPL No. 1987/SKT	1.396	0	1	3	5.396	0	5.396	5
24	M/s. Asad Aftab Enterprises OEPL No. 3401/SKT	2.326	0.04	3	0	5.366	0	5.366	5
25	M/s. Salma Enterprises OEPL No. 1445/KAR	2.286	0.005	3	0	5.291	0	5.291	5
26	M/s. Rao Khalid International OEPL No. 3170/MTN	1.994	0.005	3	0	4.999	0	4.999	5
27	M/s. Saad Saliman Manpower Services OEPL No. 2840/LHR	1.682	0.105	3	1	5.787	1	4.787	5
28	M/s. Al-Muzammil Recruiting Agency OEPL No. 1454/LHR	1.216	0.915	2	0	4.131	0	4.131	4
29	M/s. Al-Amal Company OEPL No. 0056/RWP	1.708	0.04	2	0	3.748	0	3.748	4
30	M/s. Soby Enterprises OEPL No. 3046/SKT	2.696	0	1	0	3.696	0	3.696	4
31	M/s. Al-Hafiz Enterprises OEPL No. 1279/KAR	2.48	0	1	0	3.48	0	3.48	3
32	M/s. Razzaq Enterprises OEPL No. 0688/RWP	1.196	0.045	2	0	3.241	0	3.241	3
33	M/s. Ayyaz International OEPL No. 1346/LHR	6.222	0	1	0	7.222	4	3.222	3
34	M/s. Bilal Enterprises OEPL No. 0838/KAR	1.504	1.43	2	0	4.934	2	2.934	3
35	M/s. Pakeeza Copproration OEPL No. 1501/MTN	1.892	0	1	0	2.892	0	2.892	3
36	M/s. Noor Hi-Tech International OEPL No. 2836/KAR	1.462	0	1	0	2.462	0	2.462	2
37	M/s. SarGodha Manpower OEPL No. 4000/LHR	1.254	0	1	0	2.254	0	2.254	2
38	M/s. Mazdoor Enterprises OEPL No. 3135/LHR	1.07	0	1	0	2.07	0	2.07	2
39	M/s. Fahad Munir Enterprises OEPL No. 1307/SKT	1.292	0	1	0	2.292	1	1.292	1
40	M/s. Lasifa International OEPL No. 1668/RWP	1.522	0	1	0	2.522	2	0.522	1
41	M/s. Dasht Enterprises OEPL No. 3503/KAR	2.284	0	1	0	3.284	3	0.284	0
42	M/s. Asiatic Manpower Services OEPL No. 2616/RWP	2.478	1.32	3	0	6.798	8	-1.202	-1
43	M/s. Nowsherwan International OEPL No. 2641/RWP	1.346	0	1	0	2.346	5	-2.654	-3
44	M/s. Aysa International Recruiter OEPL No. 4244/LHR	1.342	3.355	6	0	10.697	15	-4.303	-4